

## Terms of Reference (TOR)

Natural Resource Management Officer(PS5)

### Background

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would be establish a dedicated project management unit (PMU) at central level and two regional hubs the implementation of SARP.

### Scope of Work

Under the overall guidance of the Natural Resource Management and Environmental Safeguard specialist ; Natural Resource Management Officer will be responsible for co-ordinating and managing the technical aspects of project implementation including watershed planning, soil and water conservation and community forestry. In particular the officer will:

- Review the sources as background materials referred to in the Project Implementation Manual to plan and design natural resource measures suited to the project area of Sri Lanka:
- Organize and conduct training to project counterparts, Agriculture Instructors (Ais)/ Agriculture Research and Production Assistant (ARPA), relevant stakeholders and the communities in the preparation of natural resource management plans and beyond.
- Take a lead in the community-based natural resource management planning in the selected catchment areas and provide guidance on planning issues related to the management of natural resources.
- Select suitable technical measures, set work norms for the cash for assets activities and prepare Terms of Partnership with the communities for agreed upon interventions
- Provide technical guidance and organise trainings for community facilitators and farmers in all aspects of soil and water conservation and community forestry activities.
- Preparation of Environmental and social safeguard management plans for each sub projects
- Continuous monitoring and reporting to the PMU the progress and the required information.
- Ensure that environmental safeguards measures are being properly address in each sub projects
- Coordinate with relevant field officers and Area Coordinators
- Identify the climate resilience interventions to the assigned area and coordinate those with PMU
- Undertake any other duties as requested by the Project Director and Natural Resource Management and Environmental Safeguard Specialist

### Qualifications and experience:

Area of qualification / experience	Expected level of qualification / experience
------------------------------------	--

<b>Education Qualification</b>	Bachelor's Degree in Environmental management, Water Resource Engineering, Agricultural Engineering or equivalent Masters in Natural Resource Management or relevant field would be an asset
<b>Working experience:</b>	
	Proven experience with at least 5 years field experience in Environmental conservation and Management and Soil water conservation, Conservation agriculture practices. Good knowledge and experience in IFAD projects or other international organizations will be an added qualification are preferential conditions Proven background in training and skills transfer preferably within a rural development context She/He should have Experience and knowledge of the developing, monitoring and reporting environmental social management plans and rules and procedures
<b>Other qualifications and experience</b>	<ul style="list-style-type: none"> <li>• Computer literate</li> <li>• Strong inter-personal skills</li> <li>• Strong analytical skills</li> <li>• Fluency in English and Sinhala and preferably Tamil</li> </ul>

### **Duty station and duration**

Assigned District Offices (Mannar/ Vavniya/ Anuradhapura / Mathale/ Kurunegala/Puttalam) with frequent travel to the project sites. Having a valid motorcycle riding license is added advantage.

Duration of services – 24 person months. Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation

# Expressions of Interest



**Selection of Individual Consultants**  
**Ministry of Agriculture and Plantation Industries**  
**Smallholder Agribusiness and Resilience Project (SARP)**



The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture and Plantation Industries, which would be establish a dedicated Project Management Unit (PMU) at central level and two regional hubs the implementation of SARP.

**1. Natural Resource Management Officer -02 positions (Mannar and Vavuniya District)**

**Full Time Basis**

***Qualifications and experience***

- She / He Bachelor's degree in in Environmental management, Water Resource Engineering, Agricultural Engineering or equivalent Master degree or similar post graduate qualification in Natural Resource Management or relevant filed would be an asset will be an added advantage.
- At least 5 years field experience in Environmental conservation and Management and Soil water conservation, Conservation agriculture practices.
- She/He should have Experience and knowledge of the developing, monitoring and reporting environmental social management plans and rules and procedures
- Good knowledge and experience in IFAD projects or other international organizations will be and added qualification are preferential conditions
- He/ She should have possessed a valid motorcycle license and also having a motorcycle is preferable.
- Computer literate
- Strong inter Computer literate
- Strong inter-personal skills
- Strong analytical skills
- Fluency in English and Sinhala and preferably Tamil

**Monthly consultancy fee:** Equivalent to **PS 5** level Based on the Management Services

Circular 01/2019

**General Conditions Applicable for the Above-Mentioned Positions**

**All the Qualifications should be in the relevant field of the post.**

**Age Limit**

Candidates who are below 45 years of age are encouraged to apply

**Languages**

Excellent written and verbal communication skills in English and Tamil with Sinhala She/He should have a good sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

**Duration of the Service**

Duration of services – 12 months on Junior consultancy basis. Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation.

**Location**

District offices in Mannar /Vavuniya. However, traveling to project locations are involved frequently.

Those who are interested **can download the TOR through website [www.sarp.lk](http://www.sarp.lk)**. Please forward your proposal (complete resume with relevant copies of the certificates and experiences as per the TOR) **on or before 2.30 p.m. on 28 .07.2024 by registered post/by hand to reach the following address and e-mail a soft copy of the registered post application with all the documents indicating subject of the email as the post you apply to [procurementsarp@gmail.com](mailto:procurementsarp@gmail.com)**

Please **indicate name of the position you apply and the preferred district** on the top left-hand corner of the envelope.

For more details, please contact Procurement Specialist on 077 344 1309 or [procurementsarp@gmail.com](mailto:procurementsarp@gmail.com) during working days, from 9.00 a.m. to 3.00 p.m.

**Project Director,  
Smallholder Agribusiness and Resilience Project,  
No. 2/2/1, Kandewaththa Road, Pelawaththa , Battaramulla.**

12<sup>th</sup> July 2024.