

Terms of Reference (TOR)

Natural Resource Management Specialist

Background

The Smallholder Agribusiness and Resilience Project (SARP), a project jointly financed by the International Fund for Agricultural Development (IFAD) and the Government of Sri Lanka, aims to build resilience and market participation of 40,000 rural households in the climate change-affected districts of Anuradhapura, Vavuniya, Matale, Mannar, Puttalam and Kurunegala. This is pursued through capacity building for climate resilience and inclusive value chains, combined with investments for climate resilience and inclusive value chains including last mile infrastructure. The lead programme agency is the Ministry of Agriculture, which would be establish a dedicated project management unit (PMU) at central level and two regional hubs the implementation of SARP.

Scope of Work

Under the overall guidance of the Project Director the Natural Resource Management Specialist will be responsible for co-ordinating and managing the social, environment, and climate change aspects of project implementation - including, watershed planning, soil and water conservation, climate- resilient agriculture, and community forestry. In particular the specialist will:

- Review the sources as background materials referred to in the Project Implementation Manual to plan and design natural resource measures suited to the arid and semi-arid conditions of the dry zone of Sri Lanka:
- Identify counterpart staff with requisite natural resource management background and train and mentor them throughout the duration of the assignment.
- Prepare Terms of Reference and select contracting institutions and monitor the preliminary surveys and modelling exercises of the cascade tank systems in the hot spot areas.
- Develop the community level watershed planning methodology to include technical guidelines for watershed development and the management of soil and water conservation measures in upstream areas
- Survey the project sites and identify potential areas for water resource development drawing on the technical assessment conducted during the project design process.
- Design measures, co-ordinate and manage technical aspects of water resources development, water harvesting, climate resilient agriculture, and other related topics. He/she, and the Project Engineer, will jointly review the designs of various interventions planned for water infrastructure development, and agriculture/irrigation management.

- He/ She will conceptualize studies for assessing the effectiveness of agricultural water management interventions aimed at water saving and crop productivity improvement and will undertake data collection required for the purpose.
- He/She, together with the Project Engineer, will support the district hubs and district technical staff to design the studies required for planning water related interventions in the project area.
- Prepare site specific Environmental & Social Management Plans (ESMPs) for SARP and ensure that such plans are approved by relevant authorities before implementation.
- Guide the Natural Resource Management team to select and design suitable technical measures, set work norms for the cash for assets activities, and prepare Terms of Partnership with the communities for agreed upon interventions
- Provide technical guidance and organize trainings for project staff - natural resource management officers, counterpart staff and community facilitators in all aspects of natural resource management planning, soil and water conservation and community forestry activities.
- Incorporate environmental concerns in the design, construction and operation of watershed management activities so as to minimize the negative impacts on environment.
- Guide the Monitoring and Evaluation team to ensure that social and environmental safeguards are met Conduct awareness and training programmes with project and government counterpart staff on social and environmental safeguards.
- Together with the Social Inclusion Expert Submit reports that address the Environmental and Social Management Framework (ESMF) issues to the Project Director.

Qualifications/Experience Required:

1. A successfully completed Bachelor's Degree preferably in Natural Resource Management/ Agricultural/ Agricultural Engineering Management/ Water Resource Engineering Management or any other degree relevant to the field which is recognized by the University Grants Commission of Sri Lanka

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

Or

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

With

At least ten (10) years post qualifying experience in Managerial Level.

2. A successfully completed Bachelor's Degree preferably in Natural Resource Management/ Agricultural/ Agricultural Engineering Management/ Water Resource Engineering Management or any other relevant field which is recognized by the University Grants Commission of Sri Lanka

Or

A qualification recognized by the University Grants Commission as an equivalent qualification to the Bachelor's degree in relevant field

Or

An associate membership / a similar professional qualification obtained from a recognized professional institution in relevant field

And

A Postgraduate Degree in Natural Resource Management/ Agricultural/ Agricultural Engineering Management/ Water Resource Engineering Management or similar field or similar professional qualification obtained from a recognized professional institution in the relevant field

With

At least eight (08) years post qualifying experience in Managerial Level

3. Class I officer of a Government All Island Services or a similar status in the relevant field

With

At least three (03) years of experience in the Class I post

Other Required Qualifications and Experiences

- Minimum of 3 years of relevant experience in a similar position in foreign funded projects.
- Excellent knowledge of and practical experience in Natural Resource Management & application.
- Experience and knowledge of the rules and procedures in force at the IFAD and the Government of Sri Lanka will be a plus;
- Computer-literate and well-versed in the use of MS Word, MS Excel and the Internet, and have demonstrated capability in MS Access
- Strong inter-personal skills
- Strong analytical skills
- Good oral and written communication skills in English and Sinhala, preferably in Tamil

Monthly consultancy fee: **Equivalent** to PS 3 level for Based on the Management Services Circular 01/2019

Duty station and duration

Colombo with frequent travel to the project sites.

Duration of services - 24 person months. Initially, the contract will be assigned for a period of twelve (12) months and its extension will be based upon performance evaluation.



Expressions Of Interest (EOI)



Selection of Individual Consultant
Ministry of Agriculture, Livestock, Lands and Irrigation
Smallholder Agribusiness and Resilience Project (SARP)

Calling EOI for hiring of the following positions on Consultancy Basis.

- 1. Natural Resource Management Specialist (01 position) - Project Management Unit**
- 2. Nutrition Specialist (01 position) - Project Management Unit**

The closing date for the submission of application will be **15th December 2024**

Please visit www.sarp.lk for more details about the required qualifications, experience, and as well as the application procedure.

Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.

01st December 2024



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Smallholder Agribusiness
& Resilience Project

Selection of Individual Consultant Ministry of Agriculture, Livestock, Lands and Irrigation Smallholder Agribusiness and Resilience Project (SARP)

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General Conditions Applicable for the Above - Mentioned Positions

All the Qualifications should be in the relevant field of the post. (Please refer the attached TOR)

Age Limit

Candidates who are below 45 years of age are encouraged to apply

Languages

Excellent written and verbal communication skills in English and Tamil with Sinhala She/He should have a good sound knowledge in Microsoft office packages as most of the work need to be done by him/herself. Working knowledge of another official language is desirable.

Duration of the Service

Duration of services - the duration of the post is mentioned in particular Term of Reference (TOR)

Location

Hub offices located in Nikawaratiya and Madawachchiya. However, traveling to project locations mentioned in the post are involved frequently.

Those who are interested **can download the TOR & EOI through website www.sarp.lk**. Please forward your proposal (complete resume with relevant copies of the certificates and experiences as per the TOR) **on or before 4.30 p.m. on 15th December 2024 by registered post/by hand to reach the following address and e-mail a soft copy of the registered post application with all the documents indicating subject of the email as the post you apply to procurementsarp@gmail.com** Please indicate name of the post you apply on the top left-hand corner of the envelope.

For more details, please contact Procurement Specialist on +94 77 344 1309 or procurementsarp@gmail.com during working days, from 9.00 a.m. to 3.00 p.m.

Address

**Project Director,
Smallholder Agribusiness and Resilience Project,
No. 2/2/1, Kandewaththa Road, Pelawaththa, Battaramulla.**

1st December 2024